



BERGENS FORSKNINGSTIFTELSE



Call - Recruitment Programme 2011-2014

The Recruitment Programme is jointly funded by the University of Bergen and the Bergen Research Foundation. The foundation supports research and research-supporting activities at the University of Bergen. Grants can also be given to research projects at Haukeland University Hospital

This grant programme is open to outstanding young researchers. Its goal is to give talented young scholars from all disciplines particularly good framework conditions in order to help them realise their potential to achieve international excellence. In this way the programme will contribute to the recruitment and development of world-class leaders in various fields of research at the University of Bergen.

The programme calls for applications for two four-year grants, and it is open to applicants from all disciplines. Project proposals must correspond to the research strategies of the respective departments and faculties at the University of Bergen where the research will take place.

The support from the foundation will be in the range of NOK 1-2 million per year per grant. In addition, a minimum of 50 per cent funding from the university is required. Each project will thus have a budget in the range of NOK 2-4 million per year. Funding from the foundation and the university can be used to pay salary, PhD and postdoctoral fellowships, technical personnel, research equipment and other research expenses.

Each grant will be given as financial support for a research project. Cross-disciplinary projects are welcome. Importance will be attached to the originality and innovation of the project, and to the element of international co-operation it entails. The main criterion for selection will be a high level of scientific quality by international standards. In addition to the scientific quality of the candidate and his or her scientific production, special emphasis will be put on the candidate's ability and ambition to build and lead a research group, and to co-operate with internationally-leading research groups. The applicant's experience of, or potential for, research management, including national and international research collaboration, will thus be an important evaluation criterion. In line with the strategy of the respective department and faculty, the group can also aim to be a node in an already established research environment/group, with the applicant as the leader of the node.

Applicants cannot already hold a permanent position as assistant professor or professor at the University of Bergen. Furthermore, applicants should be less than 40 years old at the start of the project.

The prequalification application must be forwarded through the relevant department/ departments and faculty/faculties at the University of Bergen. This is in order to ensure that the faculty guarantees the required self-funding throughout the project period.

The prequalification application must be written in English and be no more than three (3) A4 pages long. It must describe the candidate, the research project, the research environment where the project will be undertaken, and a preliminary budget proposal. In addition, the applicant must enclose a CV of maximum three (3) A4 pages, with references to his or her most important and relevant research publications.

After the prequalification round, the foundation will invite a limited number of applicants to submit full applications. The time available for writing full applications will be approximately one month.

Appointment by the University of Bergen

A successful candidate in the recruitment programme will be appointed as project leader for a period of up to four years. The salary will be decided on the basis of qualifications.

The persons appointed must comply at all times with the guidelines that apply to the positions.

Before the expiry of the four-year project period, the project leader will be considered for and offered a professorship at the University of Bergen provided that he or she has attained the qualifications required for a professorship, that the project goals have been achieved and that he or she has documented abilities as a research leader.

Application deadline – address – contact information

Prequalification applications to the recruitment programme must be submitted by: **12 March 2010**.

Applications shall be addressed to:

Bergens forskningsstiftelse, v/Forskningsavdelingen, Universitetet i Bergen. In addition to the signed paper version of the application, the foundation asks *applicants* to submit one copy of the application and CV as one (1) PDF-file to this e-mail address: adbl@uib.no, no later than **12 March 2010**.

Contact information:

Lars Narve Larsen, phone +47 97 54 33 92 (adbll@uib.no)

Petter Erling Bjørstad, phone +47 55 58 41 71, (Petter.Bjorstad @ ii.uib.no)

Kåre Rommetveit, phone +47 90 85 73 99 (adbkr@uib.no)