

## **Momentum III Programme Development**

### **Core elements**

- 8 days of workshop-based training across 4 thematic seminars: Excellence; Impact; Implementation; Internationalisation
- Mentoring programme (voluntary)
- 100,000NOK career development stipend

### **Core aims**

- Facilitate strategic career development (seminars; stipend; mentor)
- Build/develop academic network (programme cohort; mentor; stipend)
- Strengthen motivation to apply for/ skills to win external funding (seminars; stipend)

### **Core content**

- Strategic career development
- Identifying, understanding and delivering excellence in research
- Identifying and applying for external funding
- Publishing; biblio- and alt-metrics
- Innovation in research
- Developing a professional network
- Collaborating across disciplinary boundaries
- Research communication
- Project management
- Building successful research groups
- International research perspectives; EU and EU funding processes; promoting your research agenda to an international audience

**Seminar One: Excellence – 29-30<sup>th</sup> September 2020, Solstrand**

**DAY ONE**

<b>Time</b>	<b>Module</b>	<b>Trainer</b>	<b>Comments</b>
09:00-10:30	Intro to Momentum – programme; participant grand prix	FIA & HR	Intro – programme; trainers; modules; stipend; mentoring scheme <b>NEW FOR 2020-1</b> Forsker grand prix: participants introduce themselves and their research to the cohort
10:30-10:45	Break		
10:45-12:15	Cohort building	Bård Fyhn (TBC)	<b>NEW in 2020-1</b> Importance of cohort to Momentum; cohort building; group safety; Psychological safety/trust - how to facilitate dialogue. Ground rules for 2020 cohort – develop & agree
12:15-13:15	Lunch		
13:15-14:15	Intro: what are excellence, impact and implementation?	BOA	<b>NEW IN 2020-1</b> Discuss excellence, impact, innovation as key concepts in the context of research policy (Norway/EU)
14:15-14:30	Break		
14:30-16:00	Assessment criteria in externally funded research: excellence, impact, implementation	BOA	Discuss excellence, impact, innovation in the context of research application development and draw wider conclusions about how these concepts frame research activity. Signpost relevant related modules in Momentum programme.
16:00-18:00	Spa(re) time		
18:00-19:00	Candlelight lectures		<b>Piloted in 2019/Rolled out in 2020-1</b> 3 participants make a 10 minute presentation. No slides (can use props); can talk about anything – research journey to date; explain a completed or current project; motivation for their research agenda & etc..
19:00-	Dinner		

**DAY TWO**

Time	Module	Trainer	Comments
09:00-10:30	Intro to career development modules in Momentum/ career development/gap analysis (CDP)	HR & FIA	Introduce the career development component, outline aims. First CD module: career development gap analysis & introduction of CDP (blend with FIA module on CV & track record development). *Develop pre-work for participants (from FIA module) * Develop individual reflection component
10:30-10:45	Break		
10:45-12:15	SDG perspectives in research	Annelin Eriksen	
12:15-13:15	Lunch		
13:15-14:45	Mapping the research field	FIA	Mapping the landscape *Develop pre-work *Build group-work component
14:45-15:00	Break		
15:00-16:30	BOA: Excellence in proposal development	FIA	Proposal development: excellence *Develop pre-work *Build individ/group work component

**Seminar Two: Impact – 17-18 November 2020, Scandic Ørnen, Bergen****DAY ONE**

Time	Module	Trainer	Comments
0900-1030	Why communicate?	KA	Media training day with communication division: blend of presentations, group discussion and camera work.
10:30-10:45	Break		
10:45-12:15	Camera training	KA	
12:15-13:15	Lunch		
13:15-14:45	Camera training	KA	
14:45-15:00	Break		
15:00-16:30	Camera training	KA	

**DAY TWO**

<b>Time</b>	<b>Module</b>	<b>Trainer</b>	<b>Comments</b>
09:00-10:30	Impact in funding proposals	FIA	<b>EXPANDED IN 2020-1</b> Expanded to explore impact within/beyond academia/what impact can mean and look like in different disciplines. Incl. guest speaker from SV/HF
10:30-10:45	Break		
10:45-11:30	TBC	TBC	<b>NEW IN 2020-1</b> Either: Using social media to develop your online research profile Or: Doing interdisciplinarity research
11:30-12:15	Follow up on CDP	HR	Career development plan, continued from last session
12:15-13:15	Lunch		
13:15-14:45	Innovation in research	FIA	<b>NEW IN 2020-1</b> Innovation in the research process – what does/can innovation mean in different research fields? Guest speakers.
14:45-15:00	Break		
15:00-16:30	Design thinking workshop	FIA	<b>PILOTED IN 2019/MODIFIED IN 2020</b> Using the innovative methodology: ‘design thinking’ to develop a career development plan. <i>Working problem: what are the barriers to my career development?</i>

### Seminar Three: Implementation – 16-17<sup>th</sup> February 2021, Solstrand

#### DAY ONE

Time	Module	Trainer	Comments
09:00-09:30	Navigating the university	HR	<b>UPDATED FOR 2020</b> Institutional frameworks within which individuals operate and how to navigate/what to be aware of
09:30-10:15	Managing yourself; leading others (session one)	HR/ with Laura Saetveit Miles	<b>NEW IN 2020-1</b> Half-day workshop covering: <ul style="list-style-type: none"> <li>i. self-management (prioritising; time management; overcoming perfectionism; developing resilience; developing independence; getting ‘the’ job; work-life balance; mobility (in a post-Covid age?); planning for success)</li> <li>ii. Team building and leadership (team roles; how to choose the right people; managing v leading)</li> <li>iii. Continuation of CPD development in light of new information and with support of HR/FIA rådgiver</li> </ul>
10:15-10:30	Break		
10:30-12:15	Managing yourself; leading others (session two)		
12:15-13:15	Lunch		
13:15-14:45	Project management for early stage researchers	IT	<b>MODIFIED IN 2020</b> Introduction to research PM: methodologies / UiB specific tools/processes
14:45-15:00	Break		
15:00-16:00	Project economy for early stage researchers	Øko	<b>MODIFIED IN 2020</b> Introduction to; budgeting - planning a budget; communication with local advisers; reporting (Tableau); where to find more information
16:00-18:00	Spa(re) time		

18:00-19:00	Candlelight lectures		3 participants make a 10 minute presentation. No slides (can use props); can talk about anything – research journey to date; explain a completed or current project; motivation for their research agenda & etc..
19:00-	Dinner		

## DAY TWO

Time	Module	Trainer	Comment
0900-10:30	Proposal development-Implementation	FIA	How to write successful research applications – the art of proposal writing
10:45-11:00	Break		
1100-12:00	Open science; access; data I	BOA: Bibliotek	Introduction to open science and open access at UiB, in Norway and the EU (Horizon Europe)
12:00-13:00	Lunch		
13:00-13:45	Open science; access; data II	BOA: Bibliotek	
13:45-14:00	Break		
14:00-15:30	Publications: how you are evaluated and how to improve your impact	BOA: Bibliotek	Bibliometrics; altmetrics for early stage researchers

**Seminar 4 – Internationalisation.** Date TBC (pending safe travel – provisional: April, 2021), UiB Brussels Office

### Day One: Introduction to EU funding machinery

Time	Module	Trainer	Comment
12:30-13:30	Lunch		
13:30-13:45	Welcome & intro	FIA: Are, Anja & Katie	
13:45-14:30	The future of the EU - what every researcher should know	Marte Northug/Mission of Norway	
14:30-15:00	Horizon Europe - opportunities to fund your research in the	Tor Ivar NFR/Norcore	

	upcoming framework programme		
15:00-15:30	Coffee & tea/networking with Norcore	Ragnhild Berg NORCORE - DIKU	
15:30-16:00	Erasmus +		
16:00-16:30	Horizon EUR / MSCA	Tor Ivar NFR/Norcore	
16:30-17:00	Innovation in Horizon Europe	Mathias Havgar NORCORE – Innovation Norway	
17:00	Guided tour & Belgian beer	FIA: Are, Anja & Katie	

### Day Two: Writing a position paper

Time	Module	Trainer	Comment
09:00-09:45	Why write a position paper	FIA: Are, Anja	
09:45-10:00	Coffee & tea		
10:00-10:45	How to write a position paper		
10:45-12:00	Writing		
12:00-12:45	Lunch		
12:45-16:30	Writing / group work / presentations / plenary & close		
19:00	Dinner		

### Day Three: ERC

Time	Module	Trainer	Comment
09:00-09:45	The future of the ERC	Erik Yssen	
09:45-10:30	You & the ERC	Erik Yssen & UiB guest	
10:30-10:45	Tea/Coffee		
10:45-11:30	Programme wrap; evaluation & close	FIA: Katie	
11:30-12:30	Lunch & farewell		