

# The 6th Annual WNGER II Supervision Seminar 2024

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## Purpose

The main purpose of the seminar is to expand supervisors' repertoire of strategies to make supervision a professional, effective, and enjoyable process. The purpose is also to create a safe space for supervisors to reflect on their role and to exchange experiences with other supervisors.

## Learning outcome

At the end of the seminar, participants have enhanced skills on how to:

- ✓ align expectations with PhD candidates early and regularly regarding goals, ambitions, and forms of collaboration in the project
- ✓ orchestrate a team of supervisors to ensure efficient collaboration
- ✓ balance conflicting needs in the supervision process, e.g., between support and structure, between product and process, and between being private and professional
- ✓ provide constructive text feedback
- ✓ encourage PhD candidates' independence and ownership of their projects
- ✓ apply questioning and listening techniques to ensure progression and efficiency in supervision meetings
- ✓ assist PhD candidates in project planning and support their progress
- ✓ manage potential crises in the candidates' research journey

## Content

The seminar addresses three key supervisory skills:

1. Process skills: e.g., to establish and maintain constructive work relationships with PhD candidates, to align expectations early and regularly, to balance conflicting needs, and to plan and monitor progress.
2. Text-related skills: e.g., to support PhD candidates' writing processes, to assess their academic texts, and to provide formative feedback that is targeted, prioritized, criteria-based, specific, and instructive.
3. Communication skills: e.g., to ask questions that promote PhD candidates' independent thinking, to listen actively and attentively, and to meta-communicate the content and process of supervision.

## Teaching form and your preparation

- The teaching form is highly interactive based on a combination of group work, exercises, plenary discussions, and lectures.
- Please note that you are expected to allocate approx. ½ hour to prepare before the first seminar day. Deadline for your preparation is the 1<sup>st</sup> of October 2024. You will receive instructions for how to prepare when your registration has been confirmed.

## Time and place

1. Seminar day: Monday 7<sup>th</sup> of October 2024, kl. 9.00 – 16.15
2. Seminar day: Tuesday 8<sup>th</sup> of October 2024, kl. 9.00 – 15.00.

The two seminar days take place at [Solstrand](#) Hotel.

## Seminar coordination and teaching

The seminar is administered by the Western Norway Graduate School of Educational Research II.



**Seminar facilitator:** Gitte Wichmann-Hansen, PhD is a Senior researcher at Department of Education Studies, Aarhus University, Denmark, and owner of the consultancy “Academic Supervision” that offers high quality professional training of research supervisors.

She is an established publishing researcher within the field of supervision, and she has 20+ years of experience with running workshops for supervisors at all career stages across European Universities.

## General information

- Course certificate: You will receive a course certificate after completion of the seminar.
- Language: The seminar is offered in English.
- *Practical* questions regarding the seminar, please e-mail Marius Ole Johansen, [marius.johansen@uib.no](mailto:marius.johansen@uib.no)
- Questions regarding the *content* of the seminar, please e-mail Gitte Wichmann-Hansen, [gwh@edu.au.dk](mailto:gwh@edu.au.dk)