Dear Colleagues,

First, I want to wish you all a Happy New Year!

Our work environment is important to all of us. And by this I do not only mean the physical facilities, offices etc, but also other aspects. Our university will this year conduct a working environment survey (FAMU) for the whole organization aiming to map and improve the psychosocial and organizational working environment. You will receive the questionnaire by email on January 27th. I strongly encourage you to participate in the survey as it has the potential to impact on our common work environment and the overall goal attainment for UiB.

Actually, your participation is so important for us that we have decided to raffle off 3 gift cards of NOK 1 000 among all our Department of Informatics employees if we obtain at least 60% participation in the survey!

Moreover, you should all be motivated by the research showing that a good working environment reduces mental health problems and absence related to sickness. Key factors include control over work decisions, positive challenges, managerial support, fairness, a good social climate, and emphasis on human

resources. A good working environment leads to clearer expectations, better balance between demands and autonomy, supportive leadership, and respect among colleagues. It results in higher employee engagement, innovation, goal attainment, and resource use. Conversely, poor environments can increase sick leave, turnover, and conflicts. With a high participation, the survey results will help us work towards an even better work environment at our department!

Contributions or comments to the newsletter are very welcome.

Old newsletters can be found here.

We will have the results of the survey by the end of February and are planning to present the results and start working on developing action-oriented measures at our department seminar (the HSE part of it) at Solstrand on April 10-11.

I would like to congratulate CBU with their re-vamped web-pages and also their new video about the center, maybe a source of inspiration for other groups?

I wish you all a very nice weekend!

Inge





The Dean's Blog - Gunn Mangerud

The Dean's blog aims to inform us of ongoing work and processes at The Faculty of Mathematics and Natural Sciences. Her latest posts:

- Oppsummering av 2024
- Statsbudsjettet viser at vi må bygge sterkere allianser.



Torleiv Kløve (1943-2024)

Professor Emeritus Torleiv Kløve passed away at the age of 81 on the 6th of December 2024.

Torleiv was an influential figure at our department since its founding in 1984.

An orbituary has been published in På Høyden:

Til minne om Torleiv Kløve (1943-2024)

PhD updates

There's a new PhD in town...



Reza Talandashti

Reza Talandashti from the Reuter group at CBU successfully defend edhis thesis "Simulating Life at the Periphery: Mechanisms of Membrane Binding and Cargo Extraction by Lipid Transfer Proteins" on the 9 January.

Congratulations, Reza!

Welcome new colleagues



Thorir Hardarson

Thorir is from Iceland where he did his master's degree at Reykjavik University. He is now joining the machine learning group as a PhD candidate in causal decision making.

Welcome, Thorir!



Lucie David

Lucie is from Germany where she did her master's degree at Leipzig University. She is now joining the visualization group as a PhD candidate in medical visualization.

Welcome, Lucie!

Current issues

New year - new safety delegates

The safety delegates look after the employees' interests in matters concerning the working environment. The safety representatives have a supervisory function and are collaborative partners for the management. For the 2025-2026 period, new safety delegates have been elected:

Department of Informatics: Mo Yan Yuen Kine-Marie Fleime Møll (Deputy) Faculty of Science and Technology: Tone Stokka Linda Veka Hjørnevik (Deputy) University of Bergen: June-Vibecke Knudtsen Indrevik Ann-Elise Olderbakk Jordal (Deputy)



Lønningspils

Welcome to the first lønningspils/after-work meetup of 2025 on Thursday the 16th of January!

Programmerbar will be open from 17:00 to 20:00, and there will be free popcorn and reasonably priced beverages.



Seminar for PhD candidates: Maximizing Efficiency and Thriving in Your Doctoral Journey

6th and 7th of February 2024

Registration deadline: 22.01.2025 (Limited spots)

Are you looking to maximize your efficiency and make the most of your time? Curious about what sets top performers apart and how you can join their ranks while still enjoying other aspects of life?

For the past three years, The Occupational Health Service at UiB has been helping early career researchers tackle these very questions. Drawing from these experiences and feedback at UiB, as well as international research and best practices from top universities worldwide, the seminar is crafted and designed to address these topics.

Read more and sign up: Seminar for PhD candidates

CEDAS Data Science Hackathon

31.01.2025 - 16.00-02.02.2025 - 23.59 at UiB

Registration for the CEDAS Data Science Hackathon 2025 is now OPEN!

Who can participate? The CEDAS Data Science Hackathon 2025 is open for all Bachelor, Master, and PhD students at the UiB Department of Informatics, or / and students who are affiliated with CEDAS, or / and participants with an interest in expanding their experience within data science based on a practical problem. A limited number of participants can sign up – students who sign up first and those affiliated with CEDAS / UiB will be prioritized.

The competition: Participants will work on a dataset from Eviny representing charging sessions of electric vehicles. Participants will be challenged to explore, present and analyze the data, as well as do predictions on unseen data. No previous knowledge in the energy domain is required but having some basic insights into methods from data science, machine learning, statistics, and/or visualization is beneficial. Participants are encouraged to work in groups of up to four people – either formed up-front or on the first day of the event.

For more information, including the event timeline and evaluation process, please have a look at our <u>event website</u>, or contact the organizing committee.

International HR Newsletter



Are you an international researcher or staff member?

Read about upcoming events that may be relevant to you in the <u>November</u> edition of the international newsletter.

Announcement: Election 2025

In the spring of 2025, we will elect Rector and Pro-Rector, and new members to the University Board for the term 01.08.2025-31.07.2029.

Candidates must be submitted no later than February 5th at 12:00 PM.

Read more:
Announcement
election 2025





Kunstig intelligens og utdanning – hva skal vi lære nå?

20.01.2025 - 08.00-10.00

Registration deadline: 16.01.2025, 12:00

<u>UiB AI #13: Quantum Technology</u> (Seminar)

24.01.2025 10:00-12:00

Registration deadline: 17.01.2025, 16:00



UiB Ferd Career Centre supports doctoral candidates, postdoctoral fellows, researchers and associate professors. We offer a range of services designed to help you develop your career within or beyond the university. You can read more and sign up for the UiB Ferd newsletter here.

Upcoming events:

07.02.25: How and where can you archive your research data? (Course)
Registration deadline: 06.02.2025 at 12:00

erd Career Centre supports doctoral

Our competitors in newsletterology

Did you know there are other people who also make newsletters?

Here are a few that may be relevant to you:

- UiB Ferd newsletter
- Nytt fra W4-prosjektet (In Norwegian, only available to UiB employees)
- Eitri Medical Incubator
- Newsletter for international UiB staff

Vacant positions

Temporary Researcher in Computational Biology
Professor / Associate Professor in Visual Data Science / Visualization

See all vacant positions at UiB

Please visit the **HSE page on uib.no** for info about health and safety efforts at our department, as well as info about your representatives

Upcoming Funding Opportunities



Nansenfondet: "The scheme consists of six foundations that have a joint board and are managed according to the same rules. [...] Funds can be applied for, among other things, running costs, research equipment, travel and scientific assistance. Within the sciences and medicine, priority is usually given to funding running costs and smaller equipment. It is assumed that the project leader or supervisor applies for their research group."

Application deadline: 15 January 2025



Forskningsrådet

Collaborative projects: The Research Council of Norway has published preliminary information about Collaborative Project to Meet Societal and Industryrelated Challenges. "The purpose of this call is to encourage research organisations to collaborate with relevant actors from society and the industry sector to develop new knowledge and build research expertise that is necessary to address important societal challenges. We require that you collaborate with at least two relevant actors outside the research sector."

Application deadline: 5 March 2025 (tentative)



UiB ide: "UiB idé gives employees and students the opportunity to apply for support to test and develop good innovation ideas. [...] The maximum funding amount is NOK 500,000 for researcher projects, and NOK 100,000 for student projects."

Application deadline: 14 February 2025



Forskningsrådet

Knowledge-building projects: The Research Council of Norway has published preliminary information about Knowledgebuilding Project for Industry. "The purpose of the funding is to encourage research organisations to cooperate with trade and industry to generate knowledge that business and industry and society need to solve major societal and business challenges. We require the business sector to provide cash financing for the projects."

Application deadline: 5 March 2025 (tentative)



ERC work programme 2025: The ERC has published their work programme for 2025, including the following deadlines:

AdG-2025: 28 Aug 2025 SyG-2025: 6 Nov 2024



Public sector PhD: "Employers in the public sector can apply for the Public Sector PhD scheme (OFFPHD) on support for an employee to complete a doctoral project. The project must be relevant to the entity's area of responsibility and build knowledge and expetise that is relevant and applicable to the public sector body."

Application deadline: 12 March 2025

(tentative)



Industrial PhD: "Under the Industrial PhD scheme, a company collaborates with a university or university college on a doctoral project. The doctoral project is carried out by an employee and must be of clear relevance to the company's activities."

Application deadline: 12 March 2025

(tentative)



FRIPRO: The Research Council of Norway has published information about the current FRIPRO (groundbreaking research) calls on their website.

- Researcher Project for Experienced Scientists (FRIPRO)
- Researcher Project for Early Career Scientists (FRIPRO)
- Three-year Researcher Project with International Mobility (FRIPRO)

Application deadline: open-ended



ICT research: The Research Council of Norway has opened a call for <u>Researcher</u> Project for ICT Renewal and Development.

«The purpose of this call is to promote innovation and development in research that can contribute to advancing the international research front in ICT, including digital security and sovereignty, the next generation of data processing/ICT systems and other ICT research areas.»

Application deadline: open-ended



Maritime Research Centre for Artificial Intelligence: "The purpose of this call is to establish a research centre for the application and development of artificial intelligence (AI) for the benefit of maritime stakeholders. The Maritime Artificial Intelligence Centre (MAI centre) will increase innovation for maritime stakeholders and value creation for maritime companies through increased use of AI."

Application deadline: 12 March 2025 (tentative)