## Procedure for midway evaluation and midway presentation for PhD candidates at GEO

- PhD-candidates with three-year positions deliver a midway presentation at the end of the third semester (approximately 16-18 months after start-up).
- PhD-candidates with four years' positions in deliver a midway presentation at the end of the fourth semester (approximately 22-24 months after start-up).

An assessment committee assesses the candidate's progress in relation to the original project plan.

## The assessment must:

- be included as part of the comprehensive follow-up of the candidate
- involve evaluation of the progression status of the research project and the training part
- result in a realistic timetable for completing the research education
- result in a time-limited individual action plan / follow-up plan for candidates who do not satisfy expected progression

One week before the midway presentation, the candidate submits a short status report to the committee (see "Report form for PhD candidate - Midway Evaluation").

The midway presentation is arranged as a public presentation followed by a conversation between the candidate and the committee. The presentation will have a duration of 30 minutes and contain the status of the research project in relation to the original plan.

The candidate must present research results and factors that have been important in the first half of the project. The conversation should also illuminate possible challenges and opportunities in the further work.

The supervisor should be present during the presentation and the conversation.

The research groups are responsible for organizing and implementing their own candidates' midway presentation. The FU representative in the research group has overall responsibility for organizing committees and presentations but can delegate this to the research group as needed.

## The committee consists of 3 candidates:

- the research group's FU representative / deputy
- another representative from the research group (not related to the candidate)

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• a representative from another research group (preferably one with some academically relevant background in relation to the project to be presented)

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At the beginning of the semester, the study administration will inform the FU representatives about which candidates are to be evaluated. The study administration will also inform relevant candidates and supervisors. The FU representative (or a member of the research group who has been delegated the task) is responsible for forming committees for his research group's candidates, and giving feedback to the study administration regarding a member of the committee, time for presentations and subsequent results of the presentation (see «Midway presentation - Report form»)

For candidates with unsatisfactory progression, a new progress report will be requested from the supervisor and candidate and a new presentation. New presentation will be evaluated by the same committee.

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