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Fakultetsstyret ved Det psykologiske fakultet

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Utlysning - førsteamanuensis i universitetspedagogikk

Bakgrunn

Institutt for pedagogikk ønsker å lyse ut en fast 100 % stilling som førsteamanuensis i universitetspedagogikk.

Program for universitetspedagogikk (UPED) er UiB sin enhet for opplæring, forskning og utvikling innen læring og undervisning i høyere utdanning. Organisatorisk er enheten lagt til Institutt for pedagogikk.

Det psykologiske fakultet får pr. 2023 øremerkede budsjettmidler fra UiB for syv førstestillinger dedikert til universitetspedagogikk. Da det nå er avklart at én av disse stillingene vil være ledig grunnet avgang, er det behov for å lyse denne ut. Dette for å dekke undervisningsbehov og opprettholde forskningsvirksomheten, samt oppfylle forpliktelsene ovenfor UiB.

Oppstart i stilling er planlagt til 1. januar 2024.

Forslag til vedtak:

Fakultetsstyret godkjenner utlysning av en fast 100 % stilling som førsteamanuensis i universitetspedagogikk. Dekan får fullmakt til å foreta eventuelle endringer i utlysningsteksten.

Norman Anderssen
dekan

Ove Chr. Borge
fakultetsdirektør

Vedlegg:

- Brev fra Institutt for pedagogikk
- Utlysningstekst (engelsk)



Det psykologiske fakultet

Referanse

2023/3651-ØYSLA

Dato

06.03.2023

Ber om utlysning av stilling som førsteamanuensis i universitetspedagogikk

Program for universitetspedagogikk (UPED) er UiB si eining for opplæring, forskning og utvikling innan læring og undervisning i høgare utdanning. Organisatorisk er eininga lagt til Institutt for pedagogikk. UPED arrangerer pedagogikkurs for UiB sine tilsette og for studentar med undervisningsavtalar. UPED tilbyr også konsultasjon og rettleiing innan pedagogikk for sentraladministrasjonen og for alle fakulteta ved UiB. Dei tilsette ved programmet driv forskingsverksemd innan undervisning og læring både individuelt og i samarbeid med vitskapleg tilsette ved heile UiB. Universitetet i Bergen har i dei seinare år gjennomført ei oppjustering av universitetspedagogikken gjennom øyremerka budsjettløyvingar. Det psykologiske fakultetet får pr 2023 øyremerka budsjettmidlar for sju førstestillingar dedikert til universitetspedagogikk.

Førsteamanuensis Ivar Nordmo er tilsett i ein av desse øyremerka stillingane, men har i dei siste åra vore leigd ut til Studieadministrativ avdeling og Eigedomsavdelinga for å jobbe med utvikling av studentarbeidsplassar og undervisningsareal ved UiB. For å dekke undervisingsbehovet ved UPED som har oppstått som følgje av utleiga har me då tilsett vikarar. Noverande avtale for utleige av Nordmo med Studieadministrativ avdeling går ut 31.12.2023. Det er no avklart at Ivar Nordmo ikkje kjem tilbake til UPED etter endt avtale, og han må då erstattast for å oppfylle våre plikter ovanfor UiB. Vikariata som har vore engasjert inn i mellomtida for å ta seg av undervisningspliktene til Nordmo vil då bli avvikla.

Behovet for universitetspedagogikkmiljøet sine tenester er stort ved UiB, og dei fleste av undervisningsemna blir tidleg fullbooka.

Institutt for pedagogikk ber difor om at det no vert lyst ut ei førsteamanuensisstilling ved program for universitetspedagogikk med planlagt tilsetting 1. januar 2024.

Utkast til utlysingstekst er vedlagt.

Venleg helsing

Dette er eit UiB-internt notat som blir godkjent elektronisk i ePhorte

Institutt for pedagogikk
Telefon

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Bergen

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Kjersti Lea
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Øystein Steine Larsen
administrasjonssjef

Kopi
Kari Lid Skodje



Associate Professor in University Pedagogy

UiB - Knowledge that shapes society

Through robust and close interaction with the world around us - globally, nationally and locally - we shall be instrumental in building a society based on knowledge, skills and attitudes.

Do you want to take part in shaping the future?

Video: <https://www.youtube.com/watch?v=oYaThmlq6Kg>

Associate Professor

There is a vacancy for the position of Associate Professor (100 %) in University Pedagogy (faculty/educational development) at the Department of Education, Faculty of Psychology at the University of Bergen.

The [Department of Education](#) was established as a separate department in 2010 and includes teacher education, pedagogical science, special education, and university pedagogy. There are about 45 employees at the department. The Program for University Pedagogy currently comprises one Professor, six Associate Professors, and three doctoral candidates in full-time positions. The Department of Education currently has seven research groups.

The Program for University Pedagogy

It is currently required that all new employees in permanent academic positions at the University of Bergen who are unable to document basic pedagogical training must complete a training course corresponding to 200 hours. The current program includes three core courses that focus on course design, reflective practice and the Scholarship of Teaching and Learning (SoTL). The program also includes multiple elective courses focused on a wide variety of teaching and learning topics (see [Program of University Pedagogy](#)).

Through collaboration with the [UiB Learning Lab](#), the University of Bergen has embarked on a long-term initiative to develop digital solutions for education by establishing digital teaching forums dedicated to academic and pedagogical objectives.

Work tasks/research field:

The appointee will have their workplace at the Department of Education, and work tasks will be associated with the university pedagogy (faculty/educational development) environment. The university pedagogical activity is aimed at the entire university environment, and includes **teaching, consultancy services, and research**.

Teaching

- Teaching will be primarily aimed towards the university's teachers (advanced students, doctoral students, and academic staff members), but also to some extent towards administrators and educational leaders.
- The appointee will contribute to teaching/educational development across the entire course portfolio of the Program for University Pedagogy.

Consultancy services

- The appointee will be required to perform consultancy services that the university pedagogical unit provides for the different academic environments at the university, as well as to participate in other general work tasks within the area of university pedagogy (faculty/educational development). Consultancy services are broadly defined and are aimed at educational leaders at all levels at the university, at specific faculties/academic departments, at the academic environment in its entirety, and at individual staff members.

Research

- The appointee will have a considerable degree of freedom with what they wish to research, but there is an expectation that the research will be related to teaching and learning in higher education.
- It is expected that the appointee will contribute to collaboration on research projects, grant applications, and publications, within and outside UPED/IPED. It is also common to have individual research projects.
- The appointee will join one of the [research groups](#) at the department.

Qualifications and personal qualities:

- Applicants must hold a PhD degree in a topic area relevant to university pedagogy.
- Applicants must be able to document experience in educational development teaching and facilitation. University-level teaching experience is also desired.
- Applicants must have good communication skills and be able to convey research-based pedagogical perspectives to teachers and leaders across academic disciplines and in interdisciplinary contexts.

- Applicants must be able to demonstrate an understanding of university pedagogy's significance and challenges in the national and international context, and it is desirable that they have good knowledge of the Norwegian higher education system.
- Applicants must be able to contribute to consultancy related to educational technologies.
- Applicants must be able to document basic pedagogical competence in teaching and supervision, please read "[Rules for assessing educational competence at UiB](#)"
- Applicants must be willing to cooperate and work in a team
- Personal suitability will be of great importance.
- The teaching language is Norwegian or English. The successful applicant will be required to teach in Norwegian or another Scandinavian language within three years of being appointed.

We can offer:

- Exciting development opportunities as part of your role in a strong professional environment
- An annual salary of NOK 661 400 - 728 100 before taxes (position code 1011) in the state salary scale. Further increase in salary will depend on seniority in the position. A higher salary may be considered for a particularly well qualified applicant.
- Enrolment in the Norwegian Public Service Pension Fund
- Good [welfare benefits](#)

Your application must include:

- CV
- Diplomas and references
- The names of two referees who may be contacted by the Department, together with contact details
- Complete list of publications
- List with appendices that document your pedagogical qualifications. More information about the documentation of educational competence you will find [here](#)
- List of academic works that the applicant believes should be taken into consideration in the assessment, including information about where this work was published (maximum 10)
- Copies of the academic publications that you believe should be considered in the assessment (maximum 10)

We invite your attention to the fact that applications along with appended information and attachments linked to the application in JobbNorge will be evaluated after the closing date for applications. Attachments must be in English or a Scandinavian language and any translations must be certified.

It is the applicant's responsibility to ensure that all information is submitted by the application deadline.

It is particularly important that each of the attachments that are to be taken into account in the assessment is uploaded in full as an attachment to the application. This also includes the academic works that are to be considered in the assessment.

General information:

Detailed information about the position can be obtained by contacting:

- Kjersti Lea, Head of Department
e-mail: Kjersti.Lea@uib.no
tel.: +47 55584881
- Robert Gray, Programme Leader, University Pedagogy
e-mail: Robert.Gray@uib.no
tel.: +47 55584847

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions.

Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

For further information about the recruitment process, click [here](#).

About The University of Bergen

The University of Bergen is a renowned educational and research institution, organised into seven faculties and approximately 54 institutes and academic centres. Campus is located in the centre of Bergen with university areas at Nygårdshøyden, Haukeland, Marineholmen, Møllendalsveien and Årstad.

There are five departments and two centres at Faculty of Psychology. [Read more about the faculty](#) and [departments](#).

Jobbnorge-ID: 241723, Søknadsfrist: Ikke søkbar