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GEORG J. PICOT

Professor in Comparative Politics

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Research interests:

Comparative welfare state research, comparative political economy, labour market policy, low-wage employment

ACADEMIC POSITIONS

<i>since 04 / 2019</i>	Professor in Comparative Politics, University of Bergen, Norway
08 / 2015 - 03 / 2019	Associate Professor in Comparative Politics, University of Bergen
09 / 2014 - 07 / 2015	Lecturer in Comparative Public Policy, School of Social Sciences, University of Manchester
10 / 2011 - 08 / 2014	Departmental Lecturer, Department of Social Policy and Intervention, University of Oxford, UK
02 / 2010 - 08 / 2011	Lecturer (<i>Akademischer Mitarbeiter</i>), Institute of Political Science, University of Heidelberg, Germany
01 / 2008 - 12 / 2009	Research Fellow, Research Unit on European Governance, Collegio Carlo Alberto, Turin, Italy

EDUCATION

07 / 2009	Ph.D. in Political Science, University of Milan, Italy
06 / 2004	Magister Artium (M.A.) in Political Science, Philosophy, and Economics University of Potsdam, Germany
1998-2004	Student at the universities of Tübingen (D) 1998-2000, Essex (UK) 2000-2001, and Potsdam (D) 2001-2004.

LIST OF PUBLICATIONS

Book

Picot, G. (2012): *Politics of Segmentation: Party Competition and Social Protection in Europe*, London and New York: Routledge.

- nominated for: ECPR Stein Rokkan Prize and Council for European Studies Book Award
- reviews: *Journal of Social Policy* 43(1), *Rivista Italiana di Scienza Politica* 43(2)

Journal articles

Pedersen, S. H. and **G. Picot** (2023): 'Regulating low wages: cross-national policy variation and outcomes'. *Socio-Economic Review* 21(4), pp. 2093–2116.

Funke, C. and **G. Picot** (2021): 'Platform work in a Coordinated Market Economy', *Industrial Relations Journal* 52(4), pp. 348-363

Marx, P. and **G. Picot** (2020): 'Three approaches to labor-market vulnerability and political preferences', *Political Science and Research Methods* 18(2), pp. 356-361 (research note)

Picot, G. and I. Menendez (2019): 'Political parties and non-standard employment: An analysis of France, Germany, Italy, and Spain', *Socio-Economic Review* 17(4), pp. 899-919

Picot, G. and A. Tassinari (2017): 'All of one kind? Labour market reforms under austerity in Italy and Spain', *Socio-Economic Review* 15 (2), pp. 461-482

Fervers, L., P. Oser and **G. Picot** (2016): 'Globalization and Healthcare Policy: A Constraint on Growing Expenditures', *Journal of European Public Policy* 23(2), pp. 197-216.

Hooijer, G. and **G. Picot** (2015): 'European Welfare States and Migrant Poverty: The Institutional Determinants of Disadvantage', *Comparative Political Studies* 48(14), pp. 1879-1904.

- Prize for best publication in 2015 at the Faculty of Social Sciences, University of Bergen

Picot, G. (2014): 'Party Systems and Social Policy: A Historical Comparison of Italy and Germany', *West European Politics* 37(1), pp. 138-158.

Marx, P. and **G. Picot** (2013): 'The Party Preferences of Atypical Workers in Germany', *Journal of European Social Policy* 23(2), pp. 164-178.

Häusermann, S., **G. Picot** and D. Geering (2013): 'Rethinking Party Politics and the Welfare State: Recent Advances in the Literature', *British Journal of Political Science* 43(1), pp. 221-240.

- Chinese translation (2014) in *Foreign Theoretical Trends*, 2014(7), pp. 23-35.

Marx, P. and **G. Picot** (2011): 'Die sozialpolitischen Präferenzen der Mittelschicht: Antriebskraft oder Bremse?', *Sozialer Fortschritt* 60(12), pp. 289-295.

Picot, G. (2009): 'Party Competition and Reforms of Unemployment Benefits in Germany: How a Small Change in Electoral Demand Can Make a Big Difference', in *German Politics* 18(2), pp. 155-179.

Book chapters

Picot, G. (2023): 'Minimum wages: by collective bargaining and by law', in D. Clegg & N. Durazzi (eds.), *Handbook of Labour Market Policy in Advanced Democracies*. Cheltenham: Edward Elgar, pp. 235-248.

Picot, G. (2022): 'Political and institutional limits to the rise of platform work', in M. Busemeyer, A. Kemmerling, P. Marx, & K. Van Kersbergen (eds.): *Digitalization and the Welfare State*, Oxford: Oxford University Press, pp. 237-254.

Picot, G. (2021): 'Cross-national variation in growth models: Three sources of extra demand', in A. Hassel and B. Palier (eds.): *Growth and Welfare in Advanced Capitalist Economies: How have growth regimes evolved?*, Oxford: Oxford University Press, pp. 135-160.

Picot, G. and A. Tassinari (2015): 'Politics in a Transformed Labor Market: Renzi's Labor Market Reform', in Chris Hanretty and Stefania Profeti (eds.): *Italian Politics 2014: The Year of the Bulldozer*. Oxford and New York: Berghahn Books, pp. 121-140.

- also published in Italian: **Picot, G.** and A. Tassinari (2015), 'Politica e riforme del mercato del lavoro. Il Jobs Act di Renzi', in Chris Hanretty and Stefania Profeti (eds.): *Politica in Italia: I Fatti dell'Anno e le Interpretazioni. Edizione 2015*, Bologna: Il Mulino, pp. 133-153.

Marx, P. and **G. Picot** (2014): 'Labour Market Policies and Party Preferences of Fixed-term Workers', in Staffan Kumlin and Isabelle Stadelmann-Steffen (eds.): *How Welfare States Shape the Democratic Public: Policy Feedback, Participation, Voting, and Attitudes*, Cheltenham: Edward Elgar, pp. 113-131.

Schmid, J. and **G. Picot** (2001): "Welfare to Work" bei Blair und Schröder – eine Idee, zwei Realitäten?, in Gerhard Hirscher and Roland Sturm (eds.): *Die Strategie des 'Dritten Weges'. Legitimation und Praxis sozialdemokratischer Regierungspolitik*, Munich: Olzog, pp. 229-264.

Other publications

Picot, G. (2018): 'Zwischen den Orten: Aufbrechen, Ankommen und der Universitätsbetrieb', in K. Huber, S. Kleemann and F. Schley (eds.): *Wir sind hier: Geschichten über das Ankommen*, Munich: Allitera Verlag, pp. 139-143.

Picot, G. (2017): 'EU-Kritik und historische Unvernunft', in Johano Strasser (ed.): *Das freie Wort: Vom öffentlichen Gebrauch der Vernunft im postfaktischen Zeitalter*, Munich: Allitera Verlag, pp. 155-170.

Picot, G. (2015): 'Fremdheit und Bürokratie', in Fridolin Schley (ed.): *Fremd*, Munich: Kirchheim Verlag, pp. 100-113.

RESEARCH GRANTS

- 2018 Research Council Norway, 7'878'000 NOK, 'Bringing in the state: The politics of wage regulation and low-wage employment', FRIHUMSAM Young Research Talents Grant.
- 2017 University of Bergen, 19'600 NOK, 'Research group: Comparative political economy at the University of Bergen'
- 2016 University of Bergen, 38'000 NOK, 'Research workshop on labour market policy: New challenges and new instruments in developed democracies'
- 2016 Meltzer Research Fund, 15'000 NOK for scientific travels
- 2013-2014 John Fell Oxford University Press Research Fund, £ 6'902
'Political Parties and Non-Standard Employment'
Principal Investigator
- 2011-2014 German Research Council, € 289'500
'Effects of the Transformation of the Welfare State on Political Party Competition',
Co-applicant
(Principal Investigator: Philip Manow, University of Bremen)

INVITED PRESENTATIONS

- 2022: 'The politics of the minimum wage: explaining introduction and levels',
Department of Social and Political Sciences, University of Milan, 6 October
2022, Milan
- 2017: 'All of one kind? Labour market reforms under austerity in Italy and Spain',
Danish Centre for Welfare Studies, University of Southern Denmark, 7
March 2017, Odense.
- 2015: 'Cross-national variation in deficit-driven growth models', workshop on
'National Growth Strategies and Welfare State Reform', 10-11 December
2015, Paris.
- 2015: 'Political parties and non-standard employment: France, Germany, Italy,
and Spain in Comparison', Democracy & Elections Research Group,
University of Manchester, 18 February 2015, Manchester.
- 2014: 'Economic growth models in advanced democracies: A framework and an
empirical overview', workshop on 'National Growth Strategies and Welfare
State Reform', 11-12 December 2014, Paris.

- 2014: 'Liberalization, dualization, or recalibration? Italian and Spanish labour market reforms under austerity', Jean Monnet Centre of Excellence Seminar, 5 November 2014, Manchester.
- 2014: 'Precarious employment in Italy and Spain, and its political consequences', Workshop 'Comparing East Asian and Southern European Welfare States', 18-19 June 2014, Turin.
- 2014: 'Political Consequences of Precarious Employment', Nuffield College Seminar in Political Science, 4 March 2014, Oxford.
- 2013: 'European Welfare States and Migrant Poverty: A Fuzzy-Set Analysis of the Determinants of Disadvantage' (with Gerda Hooijer), International Welfare State Research Workshop, 12-13 April 2013, Odense.
- 2013: 'Labour Market Policies and Party Preferences of Fixed-term Workers' (with Paul Marx), Comparative Political Economy Seminar Series, 31 January 2013, Oxford.
- 2012: 'Political Parties and Non-Standard Employment: A Theory and a Research Design', International Politics of Social Policy Workshop, 16-17 November 2012, Lund.
- 2012: 'Christian Democracy: A Comparison between Germany and Italy', Vigoni Talks: The Catholic Welfare State: Origins, Development, Institutional Legacies, Lovenjo di Menaggio (Como), 23-25 May 2012.

TEACHING EXPERIENCE

undergraduate level:

- 'Labour market policies in comparative perspective', elective (lectures), University of Bergen, autumn semester 2016, 2017, 2018, 2019, 2021, 2022
- 'EU Institutions, Politics and Policies', core course (lectures, 50 %), University of Bergen, spring semester 2016, 2017, 2018, 2019, 2021, 2022, 2023
- 'Institutions in advanced democracies' (2 lectures), spring semester 2019, 2021, 2022
- 'Introduction to Comparative Politics', core course (first third of course: 'Theory in Comparative Politics', lectures), University of Manchester, spring semester 2015
- 'Comparative Social Policy', seminar (taught in German), University of Heidelberg, winter semester 2010/2011

graduate level:

- Master seminar in Comparative Politics, University of Bergen, one session, 2019, 2021, 2022
- 'Governance and the Welfare State', core module, University of Manchester, 2nd semester 2014-2015
- 'Labour Market Policy', elective (seminars) University of Oxford, Hilary Term 2012, 2013, 2014
- 'Principles and Practice of Comparative Research', core course (lectures, with Emanuele Ferragina), Michaelmas Term 2013

- 'Comparative Social Policy', core course (seminars)
University of Oxford, Michaelmas Term 2011, 2012, and 2013
- 'Comparative Research Design', core course (lectures)
University of Oxford, Michaelmas Term 2011 and 2012
- 'Reforms in Conservative Welfare States', elective (seminars, taught in German),
University of Heidelberg, summer semester 2011.
- 'History of the German Party System', elective (seminars, taught in German),
University of Heidelberg, summer semester 2011.
- 'Political Parties and Policy-Making', elective (seminars),
University of Heidelberg, winter semester 2010/2011
- 'Theories of the Welfare State', elective (seminars, taught in German),
University of Heidelberg, summer semester 2010
- 'The German Party System in Historical Perspective', elective (seminars, taught in German), University of Heidelberg, summer semester 2010
- 'Unemployment Benefits', lecture (part of 'Politics and Welfare' module),
University of Milan, spring term 2010 and 2009

PhD supervision:

- 2019-2023, Siri Hansen Pedersen, main supervisor, University of Bergen, dissertation: 'Wage Inequality in Rich Democracies: Policies and Politics'
- 2014-2017, Ismini Lefa, co-supervision with Prof Dimitris Papadimitriou, dissertation: 'The Welfare of Immigrants in Greece: Living the Effects of the 2009 Economic Recession'

Student theses

- since 2015, University of Bergen, MA and BA students
- 2014-2015, University of Manchester, MA and BA students
- 2011-2014, University of Oxford: MSc and MPhil students

examining:

- 2017, external member of PhD assessment committee, University of Southern Denmark, candidate: Luis Ernesto Taborda Moreno
- Since 2015, University of Bergen, course exams, MA dissertations
- 2015, University of Manchester: term papers; undergraduate dissertations; MA dissertations; annual PhD reviews.
- 2011-2014, University of Oxford: core paper exam; various option paper exams; MPhil and MSc theses; transfer and confirmation of status vivas of DPhil students; 2012-2013 internal examiner
- 2010-2011, University of Heidelberg: assisting in vivas of Magister and Diplom candidates.

didactical training:

- Humanities New Academics Programme, University of Manchester, 2014-2015 (two thirds attended, not completed due to change of jobs)
- 'Fit for Teaching – Basic Principles of Teaching and Learning at University Level' (1 and 2), Centre for University Didactics Baden-Württemberg, November 2010
- 'Designing Course Programmes Following the Principles of Constructive Alignment', Centre for University Didactics Baden-Württemberg, March 2010

teaching grants and prizes

- 2020 Teaching Prize of the Faculty of Social Sciences, for course on 'EU Institutions, Politics and Policies', member of teaching team (50 %)
- European Commission, Jean Monnet Academic Module, 'European Union: Institutions, Politics, and Policies', 30'000 EUR (main applicant: Michael Tatham)
- Norwegian Centre for International Cooperation in Education, grant to prepare application for Jean Monnet Academic Module, 50'000 NOK.
- Jean Monnet Centre of Excellence, £ 500, 'A policy-maker's view on the European Union and welfare governance', guest speaker from European Commission for MA seminar on 'Governance and the Welfare State'.

PROFESSIONAL ACTIVITIES

Associate editor: Journal of Social Policy Research / Zeitschrift für Sozialreform

Reviews for

- American Political Science Review
- British Journal of Political Science
- World Politics
- Comparative Political Studies
- European Journal of Political Research
- Journal of European Public Policy
- Journal of European Social Policy
- Socio-Economic Review
- Governance
- West European Politics
- Political Studies
- International Journal of Public Administration
- Social Policy & Administration
- Journal of Public Policy
- Comparative European Politics
- Scandinavian Political Studies
- Social Policy & Society
- Journal of Comparative Policy Analysis
- Policy Studies Journal
- Journal of Social Policy Research / Zeitschrift für Sozialreform
- Routledge
- Edward Elgar
- Policy Press

External reviewer in recruitment processes:

- Associate Professor, University of Southern Denmark
- Postdoc, Belgian Fund for Scientific Research, F.R.S.-FNRS
- Postdoc, University of Konstanz

External reviewer for research funding:

- German Research Foundation, DFG
- Swiss National Science Foundation, SNF

Member of

- Council for European Studies (CES)
- Deutsche Vereinigung für Politische Wissenschaft (DVPW)

- Organized
- Founder and co-convenor of interdisciplinary research seminars on Comparative Political Economy at the University of Bergen (since 2017)
 - Research workshop ‘Labour market policy: new challenges and new instruments in developed democracies’, 7 October 2015, University of Bergen
 - Work-in-Progress Seminars in Comparative Public Policy, 2nd semester 2014-2015, University of Manchester
 - Seminar Series ‘A Century of Social Enquiry’ celebrating the centenary of Barnett House, Michaelmas Term 2013, Hilary Term 2014, University of Oxford, formally recognized by department as outstanding contribution.
 - Seminar Series on ‘Crisis and Social Policy’, Trinity Term 2013, University of Oxford (with Martin Seeleib-Kaiser)
 - Conference panels for CES 2014, 2022, 2021, SISP Annual Meeting 2016, APSA Annual Meeting 2015, SASE Annual Meeting 2013, APSA Annual Meeting 2011, and APSA Annual Meeting 2009.

Departmental duties:

- Committee to draft new PPE programme for University of Bergen, autumn 2023
- Leader of expert committee assessing applications for Associate Professor position, University of Bergen, 2018 and 2022
- Head of PhD committee, University of Bergen, 2021 and 2022
- Selection committee for three PhD positions, University of Bergen, 2018
- Selection committee for PhD position, University of Bergen, 2016
- Teaching committee, University of Bergen, 2016-2021
- Internal examiner in Comparative Social Policy, University of Oxford, 2012/2013
- Teaching committee Comparative Social Policy, University of Oxford, 2011-*present*
- Research ethics committee, University of Oxford, 2011-*present*
- Library committee, University of Heidelberg, 2010-2011

RESEARCH AFFILIATIONS AND VISITING POSITIONS

2022	Fernand Braudel Fellowship, European University Institute
2012-2017	Associate Member of Nuffield College, Oxford, UK
08 / 2007 – 12 / 2007	Visiting researcher, Social Science Research Centre (WZB), Berlin, Germany
01 / 2007 – 06 / 2007	Visiting Ph.D. student, Department of Political Science, Massachusetts Institute of Technology (MIT), Cambridge (MA), USA
12 / 1999 –	Research assistant to Prof. Josef Schmid, Institute of

09 / 2000 Political Science, University of Tübingen, Germany

AWARDS AND SCHOLARSHIPS

2020 Teaching prize of the Faculty of Social Sciences, University of Bergen for EUR105 ‘European Union Institutions, Politics, and Policies’ (which I co-teach 50%)

2016 Prize for best publication in 2015 at the Faculty of Social Sciences, University of Bergen

2014 Recognition of outstanding contribution, Department of Social Policy and Intervention, University of Oxford

2005 – 2008 Ph.D. scholarship, Italian Ministry of Education, Universities and Science

2007 MIT-Italy fellowship

ADDITIONAL TRAINING

04 / 2021 ECPR spring school course on multi-level modelling

08 / 2020 ECPR summer school course on panel data analysis

07 / 2012 Essex Summer School in Social Science Data Analysis, Panel Data Analysis of Microdata, University of Essex, United Kingdom

08 / 2011 Essex Summer School in Social Science Data Analysis, Logit and Probit Models, University of Essex

06 / 2008 ESPAnet Doctoral Researcher Workshop: ‘The Politics of Recalibration: Welfare Reforms in the Wider Europe’, University of Bologna-Forlì, Italy

10 / 2007 2nd Joint ESPAnet/RECWOWE PhD Workshop: ‘Development of Work and Welfare Reform’, University of Hamburg, Germany

09 / 2006 ESPAnet summer school: ‘European Comparative Social Policy’, Aalborg University, Denmark

07 / 2006 Summer school on ‘Globalization and the Welfare State’ and ‘Political Economy of International Trade’, Barcelona Institute of International Studies (IBEI), Spain

PRACTICAL EXPERIENCE

08 / 2005 – International Labour Organization, Geneva, Switzerland
09 / 2005 Internship and freelance

01 / 2005 – Journalism
04 / 2005 Internship at the newspaper ‘Der Tagesspiegel’, Berlin,
various freelance articles

08 / 2001 – Friedrich-Ebert-Foundation, New Delhi, India
09 / 2001 Internship

IT SKILLS: R, NVivo, Microsoft Office, Endnote

LANGUAGES: German (mother tongue), English (fluent), Norwegian (fluent),
Italian (fluent), French (basic)