Early career teacher attrition in Europe, Australia, The UK & USA: A comparative study Summary of Project

Early career exit from teaching has reached epidemic proportions on three continents: North America, Europe and Australia – 40-50% over the first five years. We investigate early career teacher attrition simultaneously in nine countries using the following key issues: What causes teachers to leave? Are the reasons similar across contexts and national borders? What might be done to prevent the loss? Expected outcomes are identification of cross-cultural, underlying causes, which if addressed could provide significant GDP savings to counties through reduced turnover costs, and professional sustainability of the teaching force.

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